

## Slavery & Human Trafficking Statement

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### Introduction

We, E G Carter (Holdings) Ltd and E G Carter & Co Ltd are committed to the combating of slavery and human trafficking. This is an abhorrent practice and has no place in a civilised society. As such we are committed to a zero tolerance policy so far as slavery and human trafficking is concerned and our expectation is that a zero tolerance approach also applies to our suppliers and others with whom we deal.

Dated the 1<sup>st</sup> day of July 2025



Joshua Carter  
Managing Director

### About us and our structure

We are a fourth generation owned construction company. We provide a multi-disciplinary regional construction service across the southern half of the United Kingdom.

We have in the region of 200 of employees who are all based in the United Kingdom.

We do not undertake work overseas and our suppliers [save in very few cases] are UK based.

### Supply chains

All materials sourced are from legitimate concerns that are made aware and adhere to our policy with regard to slavery and human trafficking.

### Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. As such it is essential to us that those in our supply chain also take a zero tolerance approach and we will not deal with suppliers who do not adopt the same approach.

### Our policy

We have issued a comprehensive anti-slavery and human trafficking policy which has been brought to the attention of all of our employees. All employees are required to comply with the policy. They are also required to avoid any activity which may lead to a breach of the policy and to notify the Company of any concerns they have about any modern slavery or human trafficking relating directly or indirectly to the business. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes E G Carter (Holdings) Ltd's and E G Carter & Co Ltd's slavery and human trafficking statement for the financial year ending 30th June 2026.